

2022 Awards of Excellence in Corporate Governance Candidate Company Questionnaire

Companies nominated for the 2022 Awards of Excellence in Corporate Governance, please fill in this questionnaire diligently and truthfully. This will assist our Expert Review Group ("ERG") to make initial assessment of your company's corporate governance performances and commitment. Together with other review work to be done by ERG, this will form the basis of ERG's recommendation to the Judging Panel.

Where necessary, please feel free to supplement or explain your answers in writing on a separate sheet of paper and/or provide support documentation.

| | Yes | No | Not applicable |
|--|-----|----|----------------|
| 1. Did the Chairman of the Board attend the last two AGMs? | | | |
| 2. Did the CEO / Managing Director / President attend the last two AGMs? | | | |
| 3. Did the Chairman of the Audit Committee attend the last two AGMs? | | | |
| 4. Did the Chairman of the Compensation/Remuneration Committee attend the last two AGMs? | | | |
| 5. Does the company have established procedures for putting forward proposals at the AGM by minority shareholders? | | | |
| 6. Is there any opportunity for minority shareholders to ask questions or raise issues during the AGM? | | | |
| 7. Does the company make publicly available the AGM minutes? | | | |
| 8. Is there any mechanism to allow minority shareholders to influence board composition? | | | |
| 9. Is the decision on the remuneration of board members or executives approved by shareholders annually? | | | |
| 10. Does the company accept voting through the internet or other electronic means? | | | |
| 11. Does the company use cumulative voting in the election of board members? | | | |
| 12. Is it easy to identify the ultimate beneficial owners/holders of the controlling interests? | | | |

| | Yes | No | Not applicable |
|--|-----|----|----------------|
| 13. Were there any related-party transactions that can be classified as financial assistance to non-subsidiary companies? | | | |
| 14. In case a director(s) is/are materially interested in a matter to be considered by the board, does the company request the director(s) concerned to withdraw from the meeting? | | | |
| 15. Were there any directors who traded their shares during the period between the fiscal year end and the day of announcing interim and/or annual financial results? | | | |
| 16. Does the Chairman meet INEDs without the presence of NEDs/EDs during the fiscal year? | | | |
| 17. Does the company arrange the NEDs/INEDs meet without the presence of EDs during the fiscal year? | | | |
| 18. Does the board conduct an annual assessment of its performance? | | | |
| 19. Does the board conduct an annual performance assessment of the CEO/MD/President? | | | |
| 20. On average, in how many HK-listed companies do the independent non-executive directors participate as board members? | | | |
| 21. What's the average number of years directors have served on the board? | | | |
| 22. How many times does the Audit Committee meet the external auditor within the financial year? Answer: _____ | | | |
| 23. Is there a Nomination Committee? | | | |
| 24. Is the Nomination Committee chaired by an INED or Chairman of the Board? <input type="checkbox"/> INED <input type="checkbox"/> Chairman of the Board | | | |
| 25. Is there a Risk Management Committee? | | | |
| 26. Is there a Corporate Governance Committee? | | | |
| 27. The time lag between financial year-end and the date announcing the year-end financial result. Please state your answer below: Answer: _____ | | | |
| 28. Does the company voluntarily provide any non-financial information in its financial reports to help shareholders understand the performance of the business? | | | |
| 29. Was there any record of sanctions by the SFC/SEHK/Financial Reporting Council requiring the company to revise its financial statements during the past two years? | | | |

| | Yes | No | Not applicable |
|--|-----|----|----------------|
| 30. Was there any record alleging that the company had disclosed inside information unfairly during the past two years? | | | |
| 31. Did the HKEX/SFC have any ruling that the company did not comply with HKEX/SFC rules and regulations? | | | |
| 32. Were there any cases of insider trading involving company directors and/or management in the past two years? | | | |
| 33. Were there any non-compliance cases regarding related-party transactions in the past two years? | | | |
| 34. Were there any non-compliance cases that were considered as serious offenses by SFC/SEHK/Financial Regulatory Council in the past two years? | | | |
| 35. Did the company establish an internal audit operation as a separate function? | | | |
| 36. Is there a whistleblowing policy in place? | | | |
| 37. Does the company have established policy and systems for risk management and internal control? | | | |
| 38. Does the company conduct an annual review of the effectiveness of the risk management and internal control systems? | | | |
| 39. Does the company provide an Employee Stock Ownership Plan (ESOP)? | | | |
| 40. Did the company publish its CSR report / dedicate a CSR section in its Annual Report annually in the last 2 consecutive years? | | | |
| 41. Was the CSR section/report audited/verified by organization(s) other than the company itself? | | | |
| 42. Does the company explicitly mention how the company's CSR impacts society? | | | |

Supplementary Information

In addition, each candidate company is requested to provide supplementary information in no more than 800 words (in either English or Chinese) to illustrate the company's corporate governance beliefs, new endeavours, major achievements, or improvements. A case study can be used as illustration. Companies who have participated in the Awards Programmes in previous years and taken part in the interview with the Judging Panel can highlight specifically which of these improvements (if any) were made based on feedback or comments from the judges.

Separate write-ups are required for the "Award of Excellence in Corporate Governance" and the "Award of Excellence in ESG".

As our ERG would review published annual and / or ESG reports as part of its evaluation, additional and updated information or a highlight description is preferred.

2022 Awards of Excellence in ESG Candidate Company Questionnaire

Companies nominated for the 2022 Awards of Excellence in ESG, please fill in this questionnaire diligently and truthfully. This will assist our Expert Review Group (“ERG”) to make initial assessment of your company’s ESG performances and commitment. Together with other review work to be done by ERG, this will form the basis of ERG’s recommendation to the Judging Panel.

Please write on a separate sheet of paper if you need more space for your answers.

1. Does your company publish a stand-alone ESG Report or include an ESG section in the annual report?
2. If your company publishes a stand-alone report, is it issued at the same time as the annual report? If not, how much later?
3. Is the ESG Report assured by an external organisation?
4. Is the ESG Report prepared in accordance with any international frameworks or standards?
5. Does your company set up an ESG working group or similar arrangements to coordinate ESG initiatives and reporting?
6. Does your company discuss in the ESG Report the compliance level of relevant laws and regulations that have a significant impact on its business activities?
7. Does your company comply with all eight Social Aspects of the HKEX ESG Reporting Guide?
8. Does your company conduct materiality assessment for any of the eight Social Aspects of the HKEX ESG Reporting Guide?
9. Does your company conduct stakeholder engagement?
10. Does your company mention/incorporate its ESG policy as one of its corporate goals/vision/mission?
11. Does your company have established safety procedures relevant for its industry for employees?

12. Does your company have established welfare policies and benefits for employees?
13. Does your company have any professional development training programmes for employees?
14. Is there any company policy regarding the employment of underprivileged persons?
15. Does your company promote staff diversity thoroughly?
16. Does your company have established policies towards protecting the welfare and rights of customers?
17. Does your company have established policies towards environmental protection?
18. Does your company comply with the four Environmental Aspects of the HKEX ESG Reporting Guide?
19. Does your company have established policies on managing environmental and social risks of the supply chain?
20. Does your company have established policies towards protecting the rights and interests of shareholders?
21. Does your company have established policies on serving the society and/or the community?
22. Does your company have established policies on cultivating corporate citizenship?
23. Does your company have established policies on Anti-Corruption?

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