

HONG KONG  
**Corporate Governance**  
EXCELLENCE AWARDS 2020 香港公司管治卓越獎

Award Winners Introduction

獲獎公司簡介

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聯合創立及舉辦



**Awards of Excellence in Corporate Governance**  
公司管治卓越獎

**Category for Hang Seng Index Constituent Companies**  
恒生指數成份股公司組別

China Life Insurance Company Limited  
中國人壽保險股份有限公司

China Overseas Land & Investment Limited  
中國海外發展有限公司

Industrial and Commercial Bank of China Limited  
中國工商銀行股份有限公司

Ping An Insurance (Group) Company of China, Ltd.  
中國平安保險(集團)股份有限公司

**Category for Hang Seng Composite Index Constituent Companies**  
恒生綜合指數成份股公司組別

First Pacific Company Limited  
第一太平有限公司

Lenovo Group Limited  
聯想集團有限公司

Sino Land Company Limited  
信和置業有限公司

**Category for Hang Seng China (Hong Kong-listed)  
100 Index Constituent Companies**  
恒生中國(香港上市)100指數成份股公司組別

Logan Group Company Limited  
龍光集團有限公司

**Category for Newly-listed Companies**  
新上市公司組別

Ping An Healthcare and Technology Company Limited  
平安健康醫療科技有限公司

**Awards of Excellence in Sustainability**  
可持續發展卓越獎

China Resources Power Holdings Company Limited  
華潤電力控股有限公司

CK Hutchison Holdings Limited  
長江和記實業有限公司

Sino Land Company Limited  
信和置業有限公司

VTech Holdings Limited  
偉易達集團

**Honourable Mention 特別嘉許**

Allied Sustainability and Environmental Consultants  
Group Limited  
沛然環保顧問有限公司



## China Life Insurance Company Limited 中國人壽保險股份有限公司

HK Stock Code 香港股份代號: 2628

China Life Insurance Company Limited is a leading life insurance company in China. The Company possesses an extensive distribution network comprising exclusive agents, direct sales representatives, and dedicated and non-dedicated agencies, providing products and services which include individual and group life insurance, annuity contracts, accident insurance and health insurance. The Company is the first Chinese insurance company triple-listed on the New York Stock Exchange, the Hong Kong Stock Exchange and Shanghai Stock Exchange, and is also one of the largest institutional investors in China.

中國人壽保險股份有限公司是中國領先的人壽保險公司，擁有由保險營銷員、團險銷售人員以及專業和兼業代理機構組成的廣泛的分銷網絡，提供個人和團體人壽保險與年金產品、意外險和健康險等產品與服務。本公司是中國首家在紐約、香港和上海三地上市的金融保險企業，亦是中國最大的機構投資者之一。

### JUDGES' COMMENTS

China Life continuously strengthens its corporate governance standards since winning the Award in 2017. These efforts paid off and earn it another one this year.

Since 2017, the insurance group has introduced a formal board evaluation system covering overall board and individual directors' performance, helping it identify areas for improvement and plan for succession. INEDs come from a diverse and professional background and chair all five specialized board committees. Directors are hardworking and actively participate in due diligence and offsite visits and undergo continuous training covering industry developments, regulatory and economic trends and many other aspects.

Board committees dedicated to risk management and consumer interests, and balance sheet management have been created to look after these two areas of critical importance to an insurer. To help manage risks and ensure there is sufficient liquidity to meet claim requests, technology is widely used for constant assessment and monitoring.

Despite the hindrance of COVID-19, the annual results of 2019 was promptly and accurately issued, not a small feat considering the insurance group is concurrently listed in Hong Kong, Shanghai and New York, having to abide by the accounting and disclosure standards of the three markets.

The multiple listing status also demands the highest level of risk management, internal control and anti-money laundering standards be adopted. Its best-in-class practices have earned it various industry and government accolades and the Group is often invited to be the sole insurance industry representative in setting norms and standards.

### 評獎委員評價

自2017年獲獎以來，中國人壽不斷提高公司管治標準。這些努力並無白費，而且再度為其贏得今屆獎項。

2017年至今，該保險集團已引入一套正式的董事會評核制度，涵蓋整個董事會及個別董事的表現，有助集團辨識需要改進的地方並制定繼任計劃。獨立非執行董事來自多元的專業背景，並分別擔任全部五個專責董事委員會的主席。董事工作勤奮，積極參與盡職調查及實地考察，並持續接受涵蓋行業發展、監管及經濟趨勢等多個方面的培訓。

集團成立專門負責風險管理與消費者權益及資產負債表管理的董事委員會，以監察這兩個對保險公司至關重要的範疇。集團亦廣泛應用科技來進行持續的評估及監察，從而協助管理風險，並確保有足夠的流動資金應付理賠申請。

縱然新冠病毒疫情令業績報告的編製過程受阻，但2019年年度業績仍能及時準確地發佈，考慮到該保險集團同時在香港、上海及紐約上市，必須遵守這三個市場的會計及披露準則，故此舉並非易事。

多重上市地位亦意味著集團需要秉持最高的風險管理、內部控制及反洗錢標準。集團憑藉卓越的業務實踐贏得多項行業及政府獎項，亦是保險業界經常獲邀參與制定規範及準則的唯一代表。





## China Overseas Land & Investment Limited 中國海外發展有限公司

HK Stock Code 香港股份代號: 688

China Overseas Land & Investment Limited is a member of China State Construction Engineering Corporation. The Company was founded in Hong Kong in 1979 and listed on the Hong Kong Stock Exchange in 1992. In 2007, the Company was selected as one of the Hang Seng Index Constituents. The Company has 41 years of property development and commercial property management operation experience. Staying committed to its vision of becoming an exceptional global property development operation corporation, the Company firmly adheres to its operating philosophy of qualifying as a company of "Four Excellences" which offers "Good products and Good services" and demonstrates "Good efficiency and Good citizenship".

中國海外發展有限公司隸屬於中國建築集團有限公司，1979年創立於香港，1992年在香港聯交所上市，2007年入選恒生指數成份股。公司擁有41年房地產開發與不動產運營管理經驗，公司定位成為卓越的國際化不動產開發運營集團，堅持做“四好”公司，即“好產品、好服務、好效益、好公民”。

### JUDGES' COMMENTS

In the views of the panel of judges, China Overseas Land and Investment, or COLI, practices a text-book case of corporate governance and sustainability. Its board is lean and efficient; it comprises three INEDs who chair all three board committees. The INEDs are reputable Hong Kong figures, from fields of government, banking and IT, reflecting its roots as a Hong Kong company before going back to the mainland market in 1988. The roles of Chairman and CEO have just been separated in 2020 to further delineate responsibilities. To align management and shareholders' interests, share option scheme is introduced to motivate senior management to grow shareholders' value.

The Company has a highly compliant culture and put much emphasis on anti-corruption with well-established whistle-blowing policies, which is important for the real estate industry. Its communication to both retail and institutional investors is also proactive and transparent.

Also in 2020, a formal ESG management framework was established. Committed to reduce its carbon footprint, COLI set up a specialized ESG task force and set strict environmental targets. For example, all projects completed between 2019 and 2023 must meet 1-star national green buildings standard whereas energy consumption in its projects be reduced by 5% and carbon emission by 3% by year 2023.

All these efforts generate positive business results for the Company. COLI ranked first among Mainland China's real estate companies in shareholders' equity, amounting to HK\$317 billion as at 31 December 2019.

### 評獎委員評價

評獎委員會認為，中國海外發展在實踐公司管治及可持續發展方面，堪稱教科書式的模範。中國海外董事會的架構精簡、高效，由三名獨立非執行董事組成，並分別擔任全部三個董事委員會的主席。獨立非執行董事來自政府、銀行及資訊科技界別，均是香港聲譽卓著的人物，反映集團紮根香港，其後始於1988年返回內地市場發展。主席及行政總裁的角色剛於2020年分開，以進一步劃分職責。為使管理層與股東的利益趨於一致，中國海外引入購股權計劃，從而激勵高級管理層提升股東價值。

公司建立高度合規的文化，並且十分重視反貪腐工作，亦備有行之有效的舉報政策，以上這些都是地產業界不可或缺的實務。公司積極與散戶及機構投資者溝通交流，保持資訊透明。

此外，於2020年，公司建立正式的環境、社會及管治（ESG）管理架構。中國海外矢志減少碳足跡，成立ESG專責工作小組，制定嚴格的環境目標。例如，所有於2019年至2023年間竣工的項目都必須符合國家一星級綠色建築標準，而有關項目的能源消耗及碳排放亦須於2023或之前分別減少5%及3%。

以上種種努力為公司的業績帶來正面貢獻。截至2019年12月31日，中國海外的股東權益為3,170億港元，在中國內地房企中排名第一。



## ICBC 中国工商银行

## Industrial and Commercial Bank of China Limited 中國工商銀行股份有限公司

HK Stock Code 香港股份代號: 1398

Industrial and Commercial Bank of China was established on January 1984 and listed on both Shanghai Stock Exchange and The Stock Exchange of Hong Kong Limited on October 2006. The Bank possesses an excellent customer base, a diversified business structure, strong innovation capabilities and market competitiveness, and gaining wide recognition in the aspects of promoting inclusive finance, supporting precision poverty alleviation, protecting environment and resources and participating in public welfare undertakings as well.

中國工商銀行成立於1984年1月，2006年10月在上交所和香港聯交所同日掛牌上市。該行擁有優質的客戶基礎、多元的業務結構、強勁的創新能力和市場競爭力，在發展普惠金融、支持精準扶貧、保護環境資源、支持公益事業等方面廣受讚譽。

### JUDGES' COMMENTS

A frequent winner of the Award and an outstanding performer, Industrial and Commercial Bank of China, or ICBC, continues to impress the panel of judges with its commitment and success to continually improve its board and management functions.

The banking group is led by a very professional board of 11 consisting of 5 independent directors. To provide further guidance to directors and deepen the governance culture, a new Discipline and Value Codes for Directors was introduced in 2020. Board functions are very organised and focused. Two new board committees have been set up to look after corporate social responsibility and consumer protection, and risks in the United States. This ensures the board has sufficient oversight on the Group's key business and risk areas, matching its business growth strategies. Risk management functions are further strengthened with the new appointment of a Chief Risk Officer.

ICBC's corporate governance is ran with a matrix framework encompassing key governance aspects and business lines while the "One-ICBC" philosophy ensures the governance culture and behavioral principles cascade down to subsidiary levels.

Under the board's leadership, ICBC manifests a modern and progressive outlook. It successfully implements its smart bank and digital bank strategies, utilizing 5G, AI, blockchain and IoT technologies, which have successfully improved customer experience and enabled more customer-focused service and product offerings. Technology-enabled loan approval and anti-money laundering processes exist to effectively safeguard their proficiencies.

In CSR, the banking group made special financing up to RMB1.5 trillion to support key enterprises in Mainland China amidst COVID-19 and also undertook various poverty alleviation measures.

### 評獎委員評價

中國工商銀行（工銀）屢獲本獎項殊榮，表現出眾，其不斷完善董事會及管理職能的承諾及成就，繼續讓評獎委員會留下深刻印象。

該銀行集團由一個非常專業的11人董事會領導，當中包括5名獨立董事。為向董事提供進一步指引並深化管治文化，集團於2020年引入新的董事紀律及價值守則。董事會的職能非常有條理及明確。另亦已成立兩個新的董事委員會，負責監督企業社會責任與消費者保障，以及美國的風險。這可確保董事會對集團的關鍵業務及風險範疇實施充足監管，以配合其業務增長的策略。新委任的首席風險官亦有助進一步加強風險管理職能。

工銀按照涵蓋關鍵管治範疇及業務的矩陣框架施行公司管治，而「One-ICBC」的理念確保管治文化及行為原則向下延伸至附屬公司層面。

在董事會的領導下，工銀成為一間先進的現代化企業。集團順利實施智能銀行及數碼銀行策略，利用5G、人工智能、區塊鏈及物聯網技術成功完善客戶體驗，並提供更多以客為本的服務及產品。基於科技的貸款審批及反洗錢流程亦確保了其成效。

企業社會責任方面，該銀行集團提供高達人民幣1.5萬億元的專項融資，在新冠病毒疫情期間為中國內地重點企業提供支持，同時亦實施多項扶貧措施。



**中国平安 PING AN**  
金融 · 科技

**Ping An Insurance (Group) Company of China, Ltd.**  
**中國平安保險(集團)股份有限公司**

HK Stock Code 香港股份代號: 2318

Ping An strives to become a world-leading technology-powered retail financial services group. The core of Ping An's integrated financial business model is "one customer, multiple products, and one-stop services." Ping An leverages its local advantages while adhering to global corporate governance and business management standards. By empowering financial services with technologies, empowering ecosystems with technologies, and empowering financial services with ecosystems, Ping An provides financial products and services for over 210 million retail customers and 560 million internet users.

平安致力於成為國際領先的科技型個人金融生活服務集團。平安通過「一個客戶、多種產品、一站式服務」的綜合金融經營模式，依托本土化優勢，踐行國際化標準的公司治理與經營管理，持續推動「科技賦能金融、科技賦能生態、生態賦能金融」，為逾2.1億個人客戶和逾5.6億互聯網用戶提供金融生活產品及服務。

**JUDGES' COMMENTS**

As one of the first mainland listed enterprises with foreign major shareholders, Ping An Insurance has successfully leveraged on this international background and developed a corporate governance approach which is equally advanced and progressive.

Under the stewardship of its very capable board, Ping An Insurance adopts a forward-looking management approach looking out to the next ten years, which have guided the insurance group evolving from its origin as a pure insurance entity to an integrated financial services group and now a FinTech holding company developing its own tech-based ecosystem. Today, insurance, financial services and Fintech are the three main pillars of the Group. Each of these business territories is specifically overseen by a co-CEO, backed-up by a sound management infrastructure spanning finance, audit, investments, risk and IT. Its risk management model is comprehensive and covers asset quality, liquidity, data security, compliance and reputation.

As a signatory of the Principles for Responsible Investment, a United Nations-supported initiative, Ping An Insurance seeks to create positive ESG impact through its investment strategies and activities and endeavours to work closely with its investees in improving their ESG practices as well.

The panel of judges is very satisfied with the all-rounded and solid corporate governance strategies and approach of Ping An Insurance and wish to recognize its achievements with yet another award this year.

**評獎委員評價**

作為首批擁有外資主要股東的內地上市企業之一，平安保險成功利用此國際背景，制定同樣成熟先進的公司管治方針。

在董事會的英明領導下，平安保險採用具前瞻性的管理方針，覆蓋未來十年發展，帶領該保險集團從最初的純保險企業，發展成為綜合金融服務集團及目前的金融科技控股公司，開發出屬於自己的科技生態系統。時至今日，保險、金融服務及金融科技是集團的三大支柱。這些業務領域由三位聯席首席執行官負責監督，以健全的管理基礎設施作為後盾，涵蓋財務、審核、投資、風險及資訊科技。其全面的風險管理模型涵蓋資產質量、流動性、數據安全、合規性及聲譽。

作為聯合國支持之倡議《負責任投資原則》的簽署方，平安保險設法透過其投資策略及活動締造積極正面的ESG影響，並致力與其投資的公司緊密合作，完善其ESG實務。

評獎委員會非常滿意平安保險全面紮實的公司管治策略及方針，故今年再次向該保險集團頒授獎項，肯定其卓越成就。

**FIRST  
PACIFIC**

**First Pacific Company Limited**  
**第一太平洋有限公司**

HK Stock Code 香港股份代號: 142

First Pacific Company Limited is a Hong Kong-based investment management and holding company with operations located in Asia-Pacific. Its principal business investments relate to consumer food products, telecommunications, infrastructure and natural resources. Its mission is to unlock value in its investee companies by delivering dividend/distribution returns to shareholders; delivering share price/value appreciation of First Pacific and the investee companies; and making further investment in value-enhancing businesses, taking into consideration all relevant criteria, including Environmental, Social and Governance ("ESG") factors to better manage risk and generate sustainable long-term returns.

第一太平洋有限公司為一家建基於香港的投資管理及控股公司，業務位於亞太區。其主要業務投資與消費性食品、基建、天然資源及電訊有關。公司的使命是發掘其投資之公司的價值，以期為股東帶來股息/分派回報；提升第一太平洋及所投資之公司的股價/價值；及考慮所有相關準則，包括環境、社會及管治因素，更有效管理風險及建立可持續的長期回報，於可增值的業務作進一步投資。

**JUDGES' COMMENTS**

As a leading investment holding company operating in the ASEAN region, the challenge of corporate governance to First Pacific is the necessity to manage the governance performance of its investees, many of them in environmentally sensitive industries such as infrastructure and mineral resources, in addition to its own. First Pacific's excellent performance in this regard impressed the judges and an Award is warranted.

Such excellent performance is also well recognised by the market. Its Governance Quality Score from ISS has jumped to 1 from a previous 8. Only 20 of the 2,248 companies listed in Hong Kong have this highest score.

As at the end of 2019, there were 4 INEDs in its board of 9. To continually improve the independent element, a fifth INED was appointed in March 2020.

The corporate governance work is steered by a specialized Corporate Governance Committee headed by an INED, herself a reputable former senior banker in Hong Kong. This committee also oversees ESG-related policies, practices and disclosures. The Company regularly exceeds the requirements of the HKEX requirements. For example, its ESG Report in 2017 was already prepared in accordance with GRI Standards reporting framework; Social KPIs were disclosed in addition to Environmental KPIs. As early as 2018, it began to incorporate ESG in its risk assessment by the Audit and Risk Management Committee, and set ESG as a regular board meeting agenda items. Other examples of it early-adopting and exceeding requirements include conducting materiality assessment in alignment with the United Nations' Sustainable Development Goals and publishing targets for Environmental KPIs.

To manage the governance level of its investees, standardized KPIs are developed for monitoring and evaluation before and after investments are made. Performances of the investees has also been disclosed in First Pacific's ESG Report since 2016 to provide higher transparency to shareholders.

**評獎委員評價**

作為東盟地區的領先投資控股公司，第一太平面對的公司管治挑戰是，除了要管理好自身公司外，亦有必要管理其投資企業的管治表現，而當中很多企業均處於基礎設施及礦產資源等環境敏感行業。第一太平在這方面表現優越，令評審印象深刻，獲獎乃實至名歸。

如此優秀的表現也得到業界充分認可。公司的 ISS 管治質素評分由8躍升至1。在2,248間香港上市公司中，只有20間公司獲此最高評分。

截至2019年底，董事會有9名董事，當中4名為獨立非執行董事。為不斷提高董事會的獨立性，公司於2020年3月委任第五名獨立非執行董事。

企業管治工作由專責的企業管治委員會領導，該委員會由一名獨立非執行董事擔任主席，而該董事本身也是香港前著名資深銀行家。該委員會亦監督ESG相關政策、實務及披露事項。公司經常取得優於港交所要求的表現。例如，公司2017年的ESG報告已根據GRI準則報告框架編製；除環境關鍵績效指標外，亦有披露社會關鍵績效指標。早於2018年，公司開始將ESG納入由審核及風險管理委員會進行的風險評估內，並將ESG訂定為董事會恆常會議議程項目。其他提早採用準則及表現超越要求的例子包括根據聯合國可持續發展目標進行重大性評估及公佈環境關鍵績效指標的目標。

為管理其投資企業的管治水平，公司制定標準關鍵績效指標，以便於投資前後進行監察及評估。從2016年起，第一太平洋的ESG報告亦開始披露投資企業的業績，提高對股東的透明度。

**Lenovo**

**Lenovo Group Limited  
聯想集團有限公司**

HK Stock Code 香港股份代號: 992

Lenovo is a US\$50 billion Fortune Global 500 company, with 63,000 employees and operating in 180 markets around the world. Focused on a bold vision to deliver smarter technology for all, it is developing world-changing technologies that create a more inclusive, trustworthy and sustainable digital society. By designing, engineering and building the world's most complete portfolio of smart devices and infrastructure, it is also leading an Intelligent Transformation – to create better experiences and opportunities for millions of customers around the world.

聯想是一家年收入 500 億美元的《財富》世界 500 強公司，擁有 63,000 名員工，業務遍及 180 個市場。為實現「智慧，為每一個可能」的公司願景，聯想開發創新技術，建設一個更加包容、值得信賴和可持續發展的數位化社會。聯想致力於持續研究、設計與製造全球最完備的端到端智慧設備與智慧基礎架構產品組合，引領和賦能智慧化新時代的轉型變革，為全球億萬消費者打造更好的體驗和機遇，攜手成就未來。

**JUDGES' COMMENTS**

Working in a fast-paced and highly competitive technology industry, Lenovo is run by a board that is dynamic and progressive enough to meet the challenges.

Seven out of the 10 board directors are independent, bringing with them a wealth of industry and professional experience. Directors are also geographically diverse, coming from China, the U.K. and the U.S., benefitting the board with insights of the Company's key operating markets.

The judges are most satisfied with the board's disciplined processes. Board meetings are held quarterly and the meeting dates are scheduled two years in advance to facilitate maximum attendance. Meeting notices and materials are circulated well ahead of time while monthly financial updates are provided for directors' review. To maintain the independent characteristic, each director serves a term of three years for up to 9 years; there are well-defined procedures that govern the handling of potential conflicts of interests of directors. On top of these, board evaluation would be held every two years.

The Company has in place a robust Enterprise Risk Management system that covers key risk areas, such as industry trends, competition, government regulations and geopolitical development and this is overseen by designated Risk Champions. This is complemented by a robust internal control process that ensures integrity of the operating environment and enables early detection of potential risks.

As a technology company, Lenovo helps eliminate the digital divide by donating equipment to the underprivileged and contributing management time and resources to voluntary work such as teaching STEM. To combat the climate crisis, progressive science-based emission reduction goals for scopes 1 to 3 are set while eco-friendly practices are adopted organisation-wide, such as building solar panels in factories to conserve energy and using recyclable materials in products and packaging.

The panel of judges congratulates Lenovo for its high achievements and wishes to give it an Award in recognition.

**評獎委員評價**

身處在節奏急速且競爭異常激烈的科技行業中，聯想由充滿活力、精益求精的董事會領導，有能力克服各種挑戰。

在10名董事中，有7名為擁有豐富行業及專業經驗的獨立董事。董事亦來自中國、英國及美國等多個國家，令董事會可受益於他們對公司主要營運市場的獨到見解。

最令評審滿意的是董事會嚴謹的流程。董事會每季舉行一次會議，會議日期提前兩年安排，以確保出席率。會議通知及資料會提前傳閱，而每月財務更新資料亦會提供予董事審閱。為保持獨立性，每名董事的任期為三年，最長九年，另亦設有明確的程序來規管董事潛在利益衝突的處理方法。除此之外，董事會亦會每兩年進行一次評估。

該公司推行穩健的企業風險管理制度，涵蓋行業趨勢、競爭、政府法規及地緣政治發展等關鍵風險範疇，並由指定的首席風險管理人進行監督。與之相輔相成的是強而有力的內部控制流程，可確保經營環境的完整性，亦能夠及早發現潛在風險。

作為一間科技公司，聯想集團向弱勢羣體捐贈設備，並為諸如STEM教學等義工工作貢獻管理時間及資源，藉此協助消除數碼鴻溝。為應對氣候危機，公司為範疇1至3設定循序漸進的科學減排目標，同時在整個機構範圍內推行環保措施，例如在工廠建造太陽能電池板以節約能源，並在產品及包裝中使用可回收物料。

評獎委員會祝賀聯想集團取得卓越成就，並向其頒授獎項以資表揚。





**SINO LAND COMPANY LIMITED**  
**信和置業有限公司**

**Sino Land Company Limited**  
**信和置業有限公司**

HK Stock Code 香港股份代號: 83

Sino Land Company Limited is one of the leading property developers in Hong Kong. Its core business of developing residential, office, industrial and retail properties for sale and investment is complemented by hospitality and a full spectrum of property business encompassing property management, clubhouse management, car park management, environmental and security services. In addition to an extensive portfolio in Hong Kong, the Group has business in Mainland China, Singapore and Australia. As of 30 June 2020, the Group had a balanced land bank of approximately 22.3 million sq ft (attributable) in Hong Kong, Mainland China, Singapore and Sydney.

As a committed corporate citizen, Sino Land has been actively participating in community services and green activities as well as arts and culture programmes. It has been made a constituent member of the Hang Seng Corporate Sustainability Index Series since September 2012 for its continuous efforts in promoting sustainability.

信和置業有限公司為香港主要地產發展商。集團核心業務包括發展住宅、寫字樓、工業及商場作銷售和投資，亦從事一系列酒店及與物業相關的業務，包括物業管理、會所管理、停車場管理、環衛及保安服務。集團於香港發展多項物業，此外，業務遍及中國內地、新加坡及澳洲。信和置業土地儲備比例均衡，於2020年6月30日在香港、內地、新加坡及悉尼擁有土地儲備（應佔樓面面積）約2,230萬平方呎。

信和置業秉持良好企業公民精神，積極參與各項關懷社區和環保活動，以及推廣各類型藝術及文化項目，自2012年9月起納入為恒生可持續發展企業指數成份股。

**JUDGES' COMMENTS**

Sino Land manifests solid corporate governance characterized by a strong board. Its INEDs are senior and experienced business people from banking, F&B and airlines sectors, all complementary with Sino Land's core business in real estate development and hotels. The board has direct oversight over key areas of risk management and internal control, ensuring that policies and practices are current, effective and can support business objectives.

The Group's Enterprise Risk Management policy and framework is ISO31000 certified. The three lines of defense model which involves business units, risk management and internal audit effectively safeguards operational integrity while the Risk and Control Committee and Audit Committee provide board oversight. This allows top-down strategic direction and bottom-up operational assessment to take place concurrently within each business unit.

The Group has developed a thorough Code of Conduct to govern work ethics and behaviour of both staff and contractors and suppliers. It also provides whistleblowing channels for reporting ethics violations and irregularities.

The panel of judges is pleased to see able leadership of the board and sound risk and control systems in place and is pleased to bestow an Award on Sino Land.

**評獎委員評價**

信和置業的公司管治措施完備，董事會能幹稱職。其獨立非執行董事均為來自銀行、餐飲及航空業的資深商界人士，可輔助信和置業的房地產開發及酒店核心業務。董事會直接監督風險管理、內部控制等關鍵範疇，確保政策及措施切合時宜、行之有效，並可支持實現業務目標。

集團的企業風險管理政策及框架已得到ISO31000認證。涵蓋業務部門、風險管理及內部審核的三道防線模型有效地保障營運完整性，而風險及監控委員會以及審核委員會則負責董事會層面的監督，令各業務部門可同時接受由上而下的策略指導及由下而上的營運評估。

集團已制定一項全面的行為守則，以規管員工、承辦商及供應商的職業道德及行為，同時亦提供舉報違反道德及違規行為之渠道。

評獎委員會對集團之董事會出眾的領導力及完善的風險及控制制度表示滿意，欣然向信和置業頒授獎項以示表揚。



## LOGAN

龍光集團

## Logan Group Company Limited

### 龍光集團有限公司

HK Stock Code 香港股份代號: 3380

Logan Group Company Limited is an integrated urban service provider dedicated to creating a better living environment in China. The Group upholds a strategy that focuses on development firmly rooted in local areas, and adopts a four-pronged approach featuring residential development, urban redevelopment, commercial operation and industrial operation, forming an urban service ecosystem to boost urban development. Logan Group has mapped out a nationwide plan covering the Guangdong-Hong Kong-Macao Greater Bay Area and the most valuable core regions in China. The Group continues to improve Environmental, Social, and Corporate Governance (ESG) standards, and strives to become a well-respected sustainable enterprise which upholds high ESG standards.

龍光集團有限公司是一家致力於構建美好生活的城市綜合服務商。集團堅持聚焦深耕發展戰略，實施住宅開發、城市更新、商業運營、產業運營四輪驅動，形成城市服務生態圈。龍光全國化佈局粵港澳大灣區以及中國最具價值的核心區域，持續提升環境、社會、公司管治，打造有社會責任、受人尊敬的可持續發展企業。

### JUDGES' COMMENTS

For a mid-size real estate developer operating in the Greater Bay Area, Logan's corporate governance and sustainability is most comprehensive and conscientious and has impressed the panel of judges who believes an Award is well-deserved.

The judges are satisfied with the structure and composition of the board. The roles of Chairman and CEO are separately held, and there is only one other family member of the controlling shareholder on the board as a non-executive director. Board members are highly devoted, all except one have no other directorship. There is annual board evaluation to ensure effectiveness. Separate committees exist under the CEO office to look after investment, sustainability, performance and remuneration and tender activities.

There is a robust internal control system covering all business processes and functions, including construction and investments, and is monitored by effective IT system to ensure compliance. The Group has in place robust risk management system and would engage external risk control agencies to conduct risk assessment on all core activities. The staff needs to go through frequent anti-corruption training while suppliers are obliged to adopt anti-corruption business and work practices.

The Group maintains transparent and timely communication with shareholders. Additional information such as land reserves, outstanding bonds list and property launch schedules are voluntarily disclosed, allowing investors to assess the growth prospects. ESG policies and various codes of conduct are also made available on the Group's website for inspection.

In ESG, environmentally-friendly building practices are adopted, such as using pre-fabrication to minimize pollution on the construction sites. In 2019, the Group achieved reduction of greenhouse gas of 13%, waste growth rate of 39% and continual decline of energy and water consumption.

### 評獎委員評價

對於在大灣區經營的中型地產發展商來說，龍光的公司管治及可持續發展措施可說是最全面及一絲不苟，評獎委員會對此印象深刻，認為公司獲獎當之無愧。

評委對集團董事會的結構和組成感到滿意。主席及行政總裁職位由不同人士擔任；董事會只有另外一名控股股東的家族成員出任非執行董事。董事會成員非常專注於集團，只有一名成員有擔任其他公司的董事職務。董事會每年進行一次評核，以確保有效性。首席執行官辦公室下設多個不同的委員會，負責監督投資、可持續發展、績效與薪酬及招標活動。

集團擁有一個健全的內部控制系統，涵蓋所有業務流程及功能，包括建設及投資，並由行之有效的資訊科技系統進行監控，以確保符合法規。集團建立了一個完善的風險管理系統，並外聘風險控制機構對所有核心活動進行風險評估。員工需要經常接受反貪腐培訓，而供應商亦需要在業務及工作層面實施反貪腐措施。

集團與股東保持透明及時的溝通，並自願披露土地儲備、未償還債券列表及地產項目推出時間表等額外資料，讓投資者評估增長前景。ESG政策以及各種行為守則亦可在公司網站上查閱。

ESG方面，集團採納環保的建築方法，例如採用預製以盡量減少對建築地盤的污染。2019年，集團的溫室氣體排放及廢物增長率分別減少13%及39%，能源消耗及水資源消耗亦持續下降。



**平安好醫生**

## **Ping An Healthcare and Technology Company Limited** **平安健康醫療科技有限公司**

HK Stock Code 香港股份代號: 1833

As the leading healthcare ecosystem platform worldwide, Ping An Healthcare and Technology Company Limited operates the No. 1 coverage mobile healthcare app in China. Ping An Good Doctor strives to establish professional doctor-patient communication bridge, committed to become China's largest Internet healthcare service provider with scale, advanced models, and barrier.

平安健康醫療科技有限公司是全球領先的醫療健康生態平台，擁有國內覆蓋率第一的移動醫療應用，堅持以構建專業醫患溝通橋樑為使命，致力於打造未來中國規模最大、模式最領先、競爭壁壘最堅實的互聯網醫療服務平台。

### **JUDGES' COMMENTS**

Ping An Healthcare and Technology a.k.a. Ping An Good Doctors, demonstrates a sound and responsible corporate governance approach that helps it achieve its mission of solving the shortage problem of medical services and resources in Mainland China. This is most encouraging for a newly-listed company and the panel of judges believes it deserves an Award.

Because of the medical nature of the Company, trustworthiness and reliability are of paramount importance. The board is so set up to ensure the Company can attain these. Its board of 10 members is composed of not only medical professionals but also individuals with business management, law and economics background. It is also gender diversified with 3 women on board.

As a Company operating an AI-driven online medical consultation services platform, managing IT risks is as important as managing medical risks. Reporting to the Audit and Risk Management Committee, a Risk Management Executive Committee is in charge of monitoring these two risk exposure areas, using sophisticated risk profile modeling.

The Company commits to timely, accurate and quality disclosures to shareholders and communicates with shareholders via multiple online platforms and traditional means.

As a good corporate citizen, the Company contributed its medical expertise and resources during the COVID-19 pandemics. It swiftly set up a dedicated online portal and partnered with 62 governments at all levels to offer real-time online consultation related to COVID-19. It also provided training services to volunteering village doctors and produced online educational videos for those in need.

### **評獎委員評價**

平安健康醫療科技（又稱「平安好醫生」）採納完備及負責任的公司管治方針，有助實現解決中國內地醫療服務及資源短缺問題的公司使命。這對一間新上市公司而言，實屬難能可貴，評獎委員會認為公司獲獎乃實至名歸。

由於公司業務屬醫療性質，故可信度及可靠性至關重要。董事會的組成正是為了確保公司能夠達致上述目標。董事會由10名成員組成，不僅有醫療專業人員，還包括具備工商管理、法律及經濟背景的人士。董事會成員性別也很多元化，其中3名成員為女性。

作為一間經營人工智能線上醫療諮詢服務平台的公司，管理資訊科技風險與管理醫療風險同樣重要。公司因此設立了風險管理執行委員會，向審計及風險管理委員會報告，利用精密的風險概況模型監控這兩個風險範疇。

公司致力於及時準確地向股東披露高質量的資訊，並通過多個線上平台及以傳統方式與股東進行溝通交流。

作為良好的企業公民，公司在新冠病毒疫情期間貢獻其醫療專業知識及資源。公司迅速建立一個專門的線上平台，並與62個各級政府合作，提供與新冠病毒相關的實時線上諮詢，同時亦為村醫義工提供培訓服務，並為有需要人士製作線上教育影片。







## China Resources Power Holdings Company Limited 華潤電力控股有限公司

HK Stock Code 香港股份代號: 836

China Resources Power is a Hong Kong listed subsidiary company of China Resources Holdings Co., Ltd., a Fortune 500 conglomerate focused in 7 key strategic business units, including consumer products, power, real estate, cement, gas, pharmaceuticals and finance. China Resources Power is a constituent stock of the Hang Seng ESG 50 Index and the Hang Seng Corporate Sustainability Benchmark Index. It is known as one of the most efficient and most profitable integrated energy companies in China, which invests, develops, operates and manages coal-fired power plants, wind farms, photovoltaic power plants, hydro-electric plants and other clean and renewable energy projects in the more affluent regions or regions with abundant coal resources in China. Its business also covers distributed energy, power sales, intelligent energy, coal mining, and other areas.

華潤電力是華潤集團有限公司下屬香港上市公司。華潤集團是名列財富500強的大型多元化企業集團，下設7大戰略業務單元，涵蓋大消費、電力、地產、水泥、天然氣、醫藥、金融和其他領域。華潤電力是恒生ESG50指數成分股和恒生可持續發展企業基準指數公司，是中國領先的綜合能源公司之一，主要投資、開發、運營火力發電廠、風電場、光伏電站、水力發電及其他清潔和可再生能源項目。業務還涉及分佈式能源、售電、智慧能源等領域。

### JUDGES' COMMENTS

China Resources Power (CRP) makes tremendous efforts to develop a business model that turns around a highly polluting business into one that contributes to the improvement of the environment and attaining high shareholders' return.

The Company shifted early on from producing coal-fire to renewable energy, the latter now accounts for 30% of its attributable power capacity compared to just 1.1% in 2006. At the same time, by retiring aging inefficient coal-fired plants and building large scale ones using modern technology, higher power generation efficiency and better air quality are achieved. The wind farm operation of the Company ranks the most efficient in Mainland China with wind power utilization hours consistently above national average.

Huge investments are made in advanced technologies that help keep the atmosphere and environment clean. Utilising Scottish technology, CRP operates a new carbon capture plant (carbon dioxide being trapped at its emission source and transported to a storage location) with 20,000 tonnes of annual carbon capture capacity -- the amount of carbon that could have been emitted to the atmosphere. The Company is also a pioneer in zero-waste circular economy. Through collaboration with other manufacturing facilities, recyclable wastes from those facilities are supplied to CRP for incineration to generate clean power. This process not only lightens the load burden on landfills but also reduces emission and conserves water. Similar arrangements are made with municipal governments to incinerate sludge and wastes.

The panel of judges is most impressed with the results CRP has attained in developing a sustainable business model for itself while contributing to the sustainability of our planet at the same time, and believes an Award is most appropriate.

### 評獎委員評價

華潤電力致力開發一個商業模式：可將一間高污染企業打造成為有助改善環境及實現高股東回報的公司。

公司很早便由燃煤轉向使用可再生能源，後者現佔其權益發電容量的30%，而2006年時則只有1.1%。同時，通過淘汰陳舊低效能的燃煤電廠並興建採用現代技術的大型電廠，公司提高了發電效率及空氣質素。公司的風電場營運效率在中國內地數一數二，風電利用小時數持續高於全國平均水平。

公司投入龐大資源開發有助維持大氣及環境潔淨的先進技術。華潤電力採用蘇格蘭的技術，經營一間嶄新的碳捕集工廠（二氧化碳於排放源頭被收集並運輸往儲存點），碳捕集能力為每年20,000噸，直接減省本應會排放到大氣中的碳量。公司也是零廢棄循環經濟的先驅。通過與其他工廠合作，把這些工廠的可回收廢料供給華潤電力進行焚燒，以產生潔淨的電力。這個過程不僅減輕堆填區的負擔，亦減少氣體排放，節約水資源。公司與市政府也有焚燒污泥及廢物的類似安排。

華潤電力不但在開發自身可持續發展商業模式方面取得成果，同時亦為地球的可持續性作出貢獻，評獎委員會對此最為深刻，認為頒授獎項予華潤電力是最合適不過。



## CK Hutchison Holdings Limited 長江和記實業有限公司

HK Stock Code 香港股份代號: 1

Listed on The Stock Exchange of Hong Kong Limited, CK Hutchison Holdings Limited (CK Hutchison) is a renowned multinational conglomerate committed to innovation and technology with businesses spanning the globe. With operations in about 50 countries and over 300,000 employees worldwide, CK Hutchison has five core businesses - ports and related services, retail, infrastructure, energy and telecommunications.

長江和記實業有限公司（「長江和記實業」）是業務遍佈全球的大型跨國企業，在香港交易所上市，一向銳意創新，在不同業務範疇廣泛應用新科技。集團在全球約 50 個國家經營五項核心業務，僱員超過30萬人，核心業務計有港口及相關服務、零售、基建、能源，以及電訊。

### JUDGES' COMMENTS

For a conglomerate having 74% of its revenues and 87% EBTIDA earned outside Hong Kong and Mainland China, and engaging in infrastructure, utilities and retail sectors, sustainability is a major challenge as it is obliged to observe regulations and requirements in multiple industries and markets. CK Hutchison meets this challenge with an all-rounded and targeted strategy which earns it an Award by the panel of judges.

At CK Hutchison, sustainability risks are regarded as enterprise risks. Sustainability governance is therefore elevated to the board level. A Sustainability Committee is set up and headed by the most senior personnel of the Group, and supported by an enterprise-wide Sustainability Working Group. Sustainability risk analysis on businesses across geographical regions is diligently done on a half yearly basis, allowing the Group to stay on top of emerging risks, and to devise strategies based on the latest market and regulatory developments.

A comprehensive list of material sustainability factors are made after thorough stakeholders' engagement. Corresponding risk mitigation guidelines and procedures are prepared for all employees to follow, covering anti-corruption, data privacy, supply chain management, climate change and emissions and environmental management.

To better understand investors' concerns in sustainability, and answer their expectation accordingly, the Group regularly conducts surveys and deep-dive calls with investors and ESG ratings agencies. This bridges the gap between the Group's performance and the expectation of the investment market, further allowing the Group to tap into Green Investment funds for capital.

The judges also noted some innovative approaches in the Group's retail business. To better understand the needs of millennial customers, an important market segment, there exists a mentorship programme whereby young employees would reverse-mentor senior executives on the behaviour and mentality of the millennials. There is even a millennial CSR Committee while Sustainability Ambassadors are appointed to champion the work internally and externally.

### 評獎委員評價

長和從事基建、公用事業及零售行業，有74%的收入及87%的除稅、利息、折舊及攤銷前盈利來自香港及中國內地以外的地方，對這樣的企業集團來說，可持續發展是一個重大挑戰，因為公司必須遵守多個行業及市場的法規及要求。為迎接這一挑戰，長和制定全面且具有針對性的策略，並因此獲評獎委員會頒發獎項。

長和將可持續發展風險視為企業風險。因此，可持續發展管治被提升到董事會層面。公司成立可持續發展委員會，由集團最高級人員領導，並由企業可持續發展工作小組提供支援。集團每半年分析各地域業務的可持續發展風險，以便掌握初浮現的風險，並根據最新的市場及監管發展制定策略。

集團與持份者密切交流後，詳細羅列出重大可持續發展因素，並制訂相應的風險緩解指引及程序，供所有員工遵循，當中涵蓋反貪腐、數據私隱、供應鏈管理、氣候變化、氣體排放及環境管理。

為深入了解投資者對可持續發展的關注，並回應他們的期望，集團定期與投資者及ESG評級機構進行調查及深入對話。此舉令集團表現貼近投資市場的預期，有利集團進一步籌措綠色投資資金。

評審亦留意到集團的零售業務應用若干創新方法。為更好地了解千禧世代客戶這一重要細分市場的需求，集團推行導師計劃，由年輕員工逆向指導高級管理人員，向其教導千禧世代的行為及心態。集團甚至設立千禧世代企業社會責任委員會，並委任可持續發展大使支援內外部工作。



SINO LAND COMPANY LIMITED  
信和置業有限公司

Sino Land Company Limited  
信和置業有限公司

HK Stock Code 香港股份代號: 83

Sino Land Company Limited is one of the leading property developers in Hong Kong. Its core business of developing residential, office, industrial and retail properties for sale and investment is complemented by hospitality and a full spectrum of property business encompassing property management, clubhouse management, car park management, environmental and security services. In addition to an extensive portfolio in Hong Kong, the Group has business in Mainland China, Singapore and Australia. As of 30 June 2020, the Group had a balanced land bank of approximately 22.3 million sq ft (attributable) in Hong Kong, Mainland China, Singapore and Sydney.

As a committed corporate citizen, Sino Land has been actively participating in community services and green activities as well as arts and culture programmes. It has been made a constituent member of the Hang Seng Corporate Sustainability Index Series since September 2012 for its continuous efforts in promoting sustainability.

信和置業有限公司為香港主要地產發展商。集團核心業務包括發展住宅、寫字樓、工業及商場作銷售和投資，亦從事一系列酒店及與物業相關的業務，包括物業管理、會所管理、停車場管理、環衛及保安服務。集團於香港發展多項物業，此外，業務遍及中國內地、新加坡及澳洲。信和置業土地儲備比例均衡，於2020年6月30日在香港、內地、新加坡及悉尼擁有土地儲備（應佔樓面面積）約2,230萬平方呎。

信和置業秉持良好企業公民精神，積極參與各項關懷社區和環保活動，以及推廣各類型藝術及文化項目，自2012年9月起納入為恆生可持續發展企業指數成份股。

## JUDGES' COMMENTS

Sino Land impressed the panel of judges by its full-blown strategy to sustainability that permeates all aspects of its business operations as well as customer, employee and social interface and receives a well-deserved Award.

As a leading real estate developer in Hong Kong, Sino Land has numerous touch points with the environment and society. Its sustainability strategy therefore strives to minimize negative environmental impact while maximising well-being of its stakeholders.

The Group is a pioneer in sustainability. It first set up a sustainability committee 10 years ago chaired by the Deputy Chairman of the Group. The committee was renamed Environmental, Social and Governance (ESG) Steering Committee in 2020 to reflect the expansion of the scope of work. It is supported by six sub-committees on specialized areas. Such senior level and detailed attention given to sustainability is to be applauded.

The Group's sustainability drive is visionary, forward looking and inclusive. In addition to becoming one of the first real estate developers in Hong Kong to sign United Nations' Global Compact in April 2020, it also announced a 10-year Vision which will see the Group greatly reducing emission and the use of plastics, increasing the use of renewable energy and adopting sustainable sourcing as well as achieving BEAM Plus / WELL standards for all its new buildings in Hong Kong. It also aims to raise the wellness of stakeholders, support the underprivileged and protect heritage.

Aiming for better disclosure of its sustainability activities, its ESG Reports are prepared in accordance with both HKEX and GRI standards and are independently assured.

## 評獎委員評價

信和置業充分完備的可持續發展策略讓評獎委員會眼前一亮，該策略深入業務營運的每一方面，以及客戶、員工及社會層面，獲獎實屬實至名歸。

作為香港領先的地產發展商，信和置業與環境及社會有很多接觸點。因此，集團的可持續發展策略力求盡量減少對環境的負面影響，同時設法提高其持份者的福祉。

集團是可持續發展的先驅，早在10年前便首設可持續發展委員會，由集團副主席擔任主席。該委員會於2020年易名為環境、社會及管治督導委員會，以反映工作範圍擴大。委員會由六個專業領域的小組委員會支援。集團給予可持續發展最高層及細緻的關注，著實值得讚賞。

集團的可持續發展實務別具遠見、前瞻性及兼容性。除在2020年4月成為香港首批簽署聯合國全球契約的地產發展商之一外，集團亦宣佈一個10年願景，目標為大幅減少氣體排放及使用塑料、增加採用可再生能源、實行可持續發展採購，以及為旗下所有香港新建築物取得綠建環評或Well建築標準的認證。集團還致力提高持份者的福祉，支持弱勢羣體，保護文化遺產。

為更好地披露其可持續發展活動，公司的ESG報告乃根據港交所及GRI雙重標準編製，並取得獨立認證。





## VTech Holdings Limited 偉易達集團

HK Stock Code 香港股份代號: 303

VTech Holdings Limited is the global leader in electronic learning products and the largest manufacturer of residential phones in the US. It also provides highly sought-after contract manufacturing services. Since its establishment in 1976, with advanced educational expertise and cutting-edge innovation, VTech has been the pioneer in the electronic learning toy category. Leveraging decades of success in cordless telephony, the Group's diverse collection of telecommunication products elevates both home and business users' experience through the latest in technology and design. As one of the world's leading electronic manufacturing service providers, VTech offers world-class, full turnkey services to customers in a number of product categories.

偉易達集團是全球最大的電子學習產品企業，也是美國最大的家用電話生產商，同時提供備受推崇的承包生產服務。自一九七六年成立以來，憑著專業的教育知識及嶄新創意，集團一直是電子教育玩具界的先驅。集團運用多年來在無線電話技術的成功經驗，結合先進科技和精良設計，為家居和商業用戶提供多樣化的電訊產品系列，提升他們的體驗。作為全球領先的承包生產服務供應商之一，偉易達在多個產品類別為客戶提供一流而完善的服務。

### JUDGES' COMMENTS

A recipient of the Sustainability Excellence Awards in previous occasions, Vtech's persistence in embracing sustainability in its entire product design and manufacturing cycle continues to impress the panel of judges, earning it yet another award this year.

The manufacturing group's sustainability endeavours are overseen by a specialized Risk and Sustainability Committee at the board level. To help devise targeted strategies, stakeholder engagements are held to assess materiality of the various ESG aspects.

Reflecting the Group's international vision, there are five sustainability pillars and they are matched to the Sustainable Developments Goals (SDGs) of the United Nations. These pillars govern the Group's activities in Governance and Business Ethics, Product Responsibility and Value Chain Management, Environment, Our People and Society.

Operating under the motto "Design for Environment", the Group ensures every step of its product life cycle would have the least environmental impact, using waterborne paint on products and bio-based recyclable packaging materials, deploying energy efficient machineries and wastewater recycling process in manufacturing, and adopting decentralized warehouse policy to reduce emission involved in transportation. It also operates to major international standards in post-consumer product recycling which helps reduce pressure on waste handling.

Responding to COVID-19, the Group made extensive donations in kind to medical workers, teachers, the elderly and children around the world.

### 評獎委員評價

作為多屆可持續發展獎項得主，偉易達在其整個產品設計及製造週期中堅持可持續發展原則，評獎委員會對此印象深刻，於今年再度頒發獎項，以資表揚。

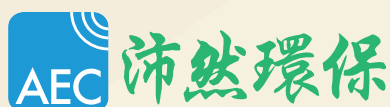
偉易達可持續發展方面的舉措由董事會的專責風險及可持續發展委員會監督。為協助制定具有針對性的策略，公司會與持份者聯繫，以評估各個ESG方面的重要性。

集團的五個可持續發展支柱均符合聯合國的可持續發展目標，反映集團具備國際視野。這些支柱支配著集團在企業管治與商業道德、產品責任與價值鏈管理、環境、員工及社會方面的活動。

集團秉承「環保設計」宗旨，確保將產品生命週期每一環節對環境造成的影響降至最低，例如對產品使用水性塗料及採用可回收生物包裝材料，在製造過程中使用節能機器及廢水回收流程，並採納分散倉儲政策，以減少運輸過程中的氣體排放。集團亦按照主要國際標準處理消費後產品回收，有助減少廢物處理的壓力。

為應對新冠病毒疫情，集團向世界各地的醫護人員、教師、長者及兒童捐贈大批物資。





## Allied Sustainability and Environmental Consultants Group Limited 沛然環保顧問有限公司

HK Stock Code 香港股份代號: 8320

Allied Sustainability and Environmental Consultants Group Limited is the first listed sustainability and environmental consultancy service provider in Hong Kong. As an award-winning consultancy receiving industry recognition including BDO ESG Awards and InnoESG Prize, it provides one-stop green finance, ESG compliance and enhancement services covering various international sustainability assessment standards, which not only help its clients comply with HKEX and international reporting requirements, but also formulate tailor-made sustainability strategies and drive long-term improvement in sustainability performance through innovative solutions. AEC Group is the first Carbon Disclosure Project (CDP) accredited climate change consultancy provider from Hong Kong.

沛然環保顧問有限公司是香港第一家提供可持續發展和環境顧問服務的上市公司。公司屢獲業界殊榮，當中包括BDO環境、社會及管治大獎，以及InnoESG大獎，並提供一站式綠色金融、ESG合規及優化服務，當中涵蓋各種國際可持續發展評估標準，除了協助客戶符合港交所及國際報告要求外，亦會制定切合客戶需要的可持續發展策略，並透過創新解決方案，長遠改善可持續發展表現。沛然環保是香港第一間碳信息披露項目（CDP）認可的氣候變化顧問服務供應商。

### JUDGES' COMMENTS

As the first listed sustainability and environment consulting firm in Hong Kong, Allied Sustainability and Consulting demonstrates what is meant by "Walk the Talk". The consultancy firm leads by example and makes every effort to embed sustainability in its own operations. The panel of judges believes it deserves an Honorable Mention as an encouragement.

The firm has well-structured sustainability governance with the creation of a Sustainability Committee under the board and is supported by a sustainability working group consisted of staff members from various departments. The Committee conducts materiality assessment of ESG aspects incorporating views from stakeholders and monitors progress of various ESG initiatives.

Clear guidelines exist to ensure internal operations and business services are matched with the sustainability objectives. These cover key aspects of environment, procurement, health and safety, whistle-blowing and others.

Externally, the firm is an active advocate of ESG best practices. It is involved in various standard-setting initiatives and is also a thought leader in the field.

### 評獎委員評價

作為香港首間提供可持續發展及環境諮詢服務的上市公司，沛然環保向外界展示何謂「言行一致」。這間諮詢公司以身作則，盡一切努力在自身的業務營運中實踐可持續發展。評獎委員會認為應向公司予以特別嘉許，以資鼓勵。

該公司擁有完善的可持續發展管治架構，董事會下設可持續發展委員會，由來自不同部門員工組成的可持續發展工作小組提供支援。委員會對ESG方面進行重大性評估，納入持份者的意見，並適時監測各種ESG舉措的進度。

該公司制定明確指引以確保內部營運及業務服務符合可持續發展的目標。指引涵蓋環境、採購、健康及安全、舉報等主要範疇。

該公司對外亦積極提倡ESG最佳實務，參與各種標準制定計劃，是行內的意見領袖。

