



Jointly Instituted & Organised by 聯合創立及舉辦





香港浸會大學 HONG KONG BAPTIST UNIVERSITY

公司管治與金融政策研究中心 CENTRE FOR CORPORATE GOVERNANCE AND FINANCIAL POLICY

Award Winners Introduction 獲 獎 公 司 簡 介

Award for Corporate Governance Excellence 公司管治卓越獎

Category for Hang Seng Index Constituent Companies

恒生指數成份股公司組別

China Shenhua Energy Company Limited 中國神華能源股份有限公司

Hang Lung Properties Limited 恆隆地產有限公司

Ping An Insurance (Group) Company of China, Ltd. 中國平安保險(集團)股份有限公司

Category for Hang Seng Composite Index Constituent Companies 恒生綜合指數成份股公司組別

Chiho Environmental Group Limited 齊合環保集團有限公司

Kerry Logistics Network Limited 嘉里物流聯網有限公司

Category for Others & GEM Board Companies 其他及創業板公司組別

Computer and Technologies Holdings Limited 科聯系統集團有限公司

Mason Group Holdings Limited 茂宸集團控股有限公司

Award for Special Mention 特別嘉許獎

Category for Newly-listed Companies 新上市公司組別

SFK Construction Holdings Limited 新福港建設集團有限公司

Award for Sustainability Excellence 持續發展卓越獎

New World Development Company Limited 新世界發展有限公司

Shenzhou International Group Holdings Limited 申洲國際集團控股有限公司

VTech Holdings Limited 偉易達集團

vard for Corporate Governance Excellence 公司管治卓越獎

Category for Hang Seng Index Constituent Companies 恒生指數成份股公司組別



China Shenhua Energy Company Limited 中國神華能源股份有限公司

HK Stock Code 香港股份代號: 1088

China Shenhua Energy Company Limited ("China Shenhua" or the "Group") was established by Shenhua Group Company Limited as the sole promotor in Beijing in November 2004. The Group was listed on the Hong Kong Stock Exchange and Shanghai Stock Exchange in June 2005 and October 2007, respectively.

China Shenhua is principally engaged in the production and sale of coal and electricity, railway, port and shipping transportation, and coal-to-olefins businesses. The integration of coal, power, railway, port, shipping and coal chemical into one unified operation chain is China Shenhua's unique operation and profitability model. Its development strategy is the "transforming into a world first-class supplier of clean energy".

中國神華能源股份有限公司("中國神華"或"集團") 於2004年11月在北京成立,由神華集團有限責任公司 獨家發起。中國神華分別於2005年6月、2007年10月 在香港聯交所及上海證交所上市。

該集團的主營業務是煤炭、電力的生產和銷售,鐵路、港口和船舶運輸,煤制烯烴等業務。煤炭、發電、鐵路、港口、航運、煤化工一體化經營模式是中國神華的獨特經營方式和盈利模式。集團的發展戰略目標是"建設世界一流的清潔能源供應商"。

JUDGES COMMENTS

Ten years after winning its first Hong Kong Corporate Governance Award in 2008, China Shenhua Energy Company Limited ("Shenhua" or the "company") came back with even stronger performance in corporate governance and sustainability, the panel of judges noted.

The company is guided by a lean board which is diversified in gender and experience, and is most diligent. A total of 30 board meetings have been held in the past three years discussing a range of issues and making decisions that would steer the company through the often challenging business environment of the energy sector.

To enable board directors are adequately apprised of the latest business and financial situation, numerous bulletins would be prepared for their use and regular visits to sites and branches arranged. These allow directors to make concrete suggestions regarding operations, corporate governance, energy-saving and the environment.

The company implements a risk-based, IT-supported internal control system. A database of over 500 risks points and over 6000 risk cases have been established, enabling proper monitoring and quick response.

The panel of judges is satisfied with the way connected transactions are handled. All connected transactions are managed by a stringent process and overseen by a dedicated team led by the CEO, prior approval must be obtained and the transaction consideration must not exceed a prescribed amount.

Under the guidance of a dedicated Safety, Health and Environment Committee, Shenhua responds to rapidly rising environmental protection demands by adopting green mining, clean transport and clean generation standards aiming to alleviate air and water pollution and reduce damage to the landscape. These standards are so stringent that they have now become national standards for the industry.

評獎委員評價

中國神華於2008年首次贏得公司管治卓越獎,十年後的今天再度獲獎。評獎委員會一致認為該集團的公司管治及可持續性表現比之前更為優秀。

集團由精簡、性別及資歷多元化的董事會領導,董事極為勤勉,過去三年共進行30次會議,討論一系列問題並作出決策,引領公司在能源行業充滿挑戰的商業環境中前行。

為確保董事能充分瞭解集團最新業務和財務情況,集 團準備大量備忘錄供董事參考,並安排董事定期前往 工地視察。因此,董事能夠就營運、公司管治、節能 及環保等多方面作出具體建議。

集團的內部控制系統以風險為根據,並高度數據化,建立了包含逾500個風險點及逾6,000個風險案例的數據庫,能對風險作出妥善監督、並快速回應。

評獎委員會對集團處理關連交易的方式感到滿意。所 有關連交易均以嚴謹流程管理,並由首席執行官帶領 的專責團隊監督。這些交易必須事先取得許可,且交 易代價不能超過指定金額。

中國神華對不斷提高的環保訴求積極回應,在專責的 安全健康及環保委員會引導下採用綠色礦務、清潔 運輸及清潔發電等一系列措施以降低對空氣及水質的 污染,並減少對地貌的破壞。這些規則極為嚴謹,現 已成為行業的國家標準。

ard for Corporate Governance Excellence 公司管治卓越獎

Category for Hang Seng Index Constituent Companies 恒生指數成份股公司組別





Hang Lung Properties Limited 恆隆地產有限公司

HK Stock Code 香港股份代號: 101

Hang Lung Properties Limited ('Hang Lung Properties" or the "Company"), the operating arm of Hang Lung Group Limited, is a leading Hong Kong company with an extensive real estate portfolio in Hong Kong, as well as building, owning and managing world-class commercial complexes in key cities on the Mainland since the 1990s. It is a constituent stock of Hong Kong's Hang Seng Index, the Hang Seng SCHK High Dividend Low Volatility Index, the Hang Seng Low Volality Index, the Hang Seng Corporate Sustainability Index, and the Dow Jones Sustainability Asia Pacific Index.

恒隆地產有限公司("恒隆地產"或"公司")是恒 隆集團有限公司的地產業務機構,除了香港多元化的 地產業務外,並在1990年代起,於內地主要城市建 造、持有及管理世界級商業綜合項目。恒隆地產屬於 香港恒生綜合指數、恒生港股通高股息低波動指數、 恒生低波幅指數是恒生綜合指數、恒生可持續發展企 業指數系列,及道瓊斯可持續發展亞太指數的成份股 之一。

JUDGES COMMENTS

The sustainable growth of Hang Lung Properties Limited ('Hang Lung" or the "company") is underlined by its strong corporate governance with a clear vision on sustainability.

The panel of judges congratulates the company for making continuous efforts to strengthen its corporate governance endeavours since it won a Hong Kong Corporate Governance Excellence Award in 2014 and a Sustainability Award in 2015. The improvements include streamlining the board structure of the company and the Hang Lung Group with the elimination of overlapping of INEDs on the two boards, hence increasing their independence. With the addition of a new CEO and new directors with a broad range of experience, the board of Hang Lung has now become younger and more diversified, enabling the company to take on challenges of the millennial generation. Elimination

The Hang Lung board adopts a disciplined process in managing its affairs with frequent meetings at both the board and committee levels. The Chairman meets with INEDs separately while the Audit Committee meets with external auditors without the presence of the management. Board retreats and visits are regularly held and external consultants and audit firms would be engaged to provide the directors with necessary knowledge to navigate the competitive landscape and manage risks. The Chairman's Letter which is an insightful extended writing on company, market and economic affairs is a perfect example of Hang Lung's commitment to improve transparency and enhance shareholders communication.

Internal audit is under the direct oversight of the Audit Committee and an effective whistle blowing mechanism is in place. A dedicated Enterprise Risk Management working group is charged to handle risk management via an enhanced Enterprise Risk Management framework, under the direct supervision of the board. Detailed risks analysis for both the enterprise and project levels would be undertaken and supplemented by comprehensive crisis management planning.

Sustainability efforts are driven by a Sustainability Steering Committee set up in 2017, reflecting the company's increased emphasis in this area. An early adopter of ESG reporting, the company undertakes comprehensive stakeholder engagement including focus group and questionnaire to understand their concerns and determine materiality. Great resources are dedicated to ensure that the company's building and property portfolio observe the highest environment protection and energy savings requirements.

評獎委員評價

恆隆地產的可持續增長源於其出色的公司管治及清晰 的可持續發展願景。

該公司於2014年贏得香港公司管治卓越獎及2015年贏得可持續發展獎後,繼續努力不懈加强公司管治,獲得評獎委員會由衷讚賞。增強範圍包括精簡恆隆地產及恆隆集團的董事會架構,剔除兩家公司董事會獨立非執行董事重疊的情況,從而提高各自的獨立性。在增添一名新行政總裁及多名經驗廣泛的新董事後,恆隆地產董事會變得更年輕,亦更為多元化,讓公司能夠面對千禧一代的挑戰。

恆隆地產董事會在管理事務時採用嚴謹的流程,在董事會及委員會層面均頻繁召開會議。董事會主席會與獨立非執行董事單獨進行會議,而審計委員會亦會在管理層不在場的情況下與外部審計師商討。公司定期舉辦董事會策略研修及視察活動,亦僱用外部顧問及審計公司,為董事提供必要的知識以瞭解競爭形勢和掌握風險管理。董事長函件表達了對於公司、市場及經濟情況的深刻洞見,充分反映恆隆地產在提高透明度、增強股東溝通方面的熱枕。

公司的內部審計由審計委員會直接監督,亦設有有效的舉報機制。由董事會直接監督的企業風險管理小組透過增強的企業風險管理框架專責處理風險管理。公司在企業及項目層面均進行詳盡的風險分析,輔以全面的危機管理規劃。

專責推動可持續發展的可持續發展督導委員會於2017 年成立,反映公司日益重視該範疇。恆隆地產為最早 作出環境、社會及管治報告的公司之一,承諾讓持份 者全面參與,以焦點小組及問卷等方式了解他們的顧 慮並釐定重要性。公司投入大量資源確保旗下樓宇及 物業組合符合最高標準的環保及節能要求。

rard for Corporate Governance Excellence 公司管治卓越獎

Category for Hang Seng Index Constituent Companies 恒生指數成份股公司組別



中国平安 PING AN

Ping An Insurance (Group) Company of China, Ltd. 中國平安保險(集團) 股份有限公司

HK Stock Code 香港股份代號: 2318

Ping An Insurance (Group) Company of China, Ltd. ("Ping An", or the "Group") was established in Shekou, Shenzhen, in 1988, and is now one of the three major integrated finance conglomerates in China. Ping An ranks 10th in the Forbes Global 2000 list for 2018, topping all the other insurance groups in the world. In the 2017 Fortune Global 500 list, Ping An ranks No. 29 among all the companies and No. 1 among mainland China's mixed-ownership enterprises. The Group's shares are listed on the Stock Exchange of Hong Kong and the Shanghai Stock Exchange.

As of the end of 2017, the Group's total market capitalization ranked 6th among the financial groups all over the world, and ranked 1st in terms of the market capitalization and brand of insurance groups.

中國平安保險(集團)股份有限公司("中國平安"或"集團")於1988年誕生於深圳蛇口,現已成長為中國三大綜合金融集團之一,在《福布斯》"全球上市公司2000強"中名列第10位,居全球保險集團第一;在美國《財富》世界500強名列第29位,蟬聯中國內地混合所有制企業第一。中國平安在香港聯合交易所主機板及上海證券交易所兩地上市。截至2017年年底,集團總市值在全球金融集團中排名第6位,全球保險集團市值、品牌第一。

JUDGES COMMENTS

The rapid growth and development of Ping An Insurance (Group) Company of China, Limited ("Ping An" or the "group") and its ascension to the status of a financial powerhouse of China and internationally is a clear example of what strong corporate governance could achieve, the judging panel noted.

To manage an expanding business network across industries and national boundaries, a board composed of directors with international vision, foresight and experience is established. Its board now has a 46% representation of directors of overseas nationality, which allows Ping An to benefit from broad international perspectives. As a group that is dually-listed in Shanghai and Hong Kong, and with businesses in insurance, banking and asset management, Ping An adheres to the governance requirements of two exchanges and exacting compliance standards of multiple industry regulators, resulting in a strong culture of governance and compliance. In addition, as a market leader, Ping An works closely with the Mainland insurance regulators to set up risk management principles and practices for the industry to follow.

Ping An's board adopts a forward looking approach in leading the company. External consultants would be engaged to advise on the trending international thoughts in strategic and risk management. The board regularly inspects the group's strategic plans to ensure they are on par with the latest social and economic developments, and makes certain that sufficient resources would be allocated to position the group well in future growth areas, such as AI technology and medical services.

ESG activities are championed by a special committee under the Executive Committee, and cover key areas including education, disaster relief and environmental protection.

The judges are also pleased to see succession planning is in place both for the board and the management that ensures a smooth transition of key personnel.

評獎委員評價

評獎委員會指出,中國平安增長及發展迅速,並取得 中國及國際上金融巨頭的地位,足證出色的公司管治 能為企業帶來的好處。

為了管理跨行業及國界的龐大商業網絡,中國平安董事會成員均具備國際視野、遠見及經驗。董事會內現在有46%的董事為外籍人士,令平安受惠於廣闊的國際視野。集團從事保險、銀行及資產管理業務,在上海及香港兩地上市,因此遵守兩地交易所的要求及多個行業監管機構的合規標準,創造了強大的管治與合規企業文化。另外,作為市場領導者,中國平安與內地保險監管機構緊密合作,制定風險管理原則及實務守則,供業界遵循。

集團董事會在領導公司事務方面採用前瞻性做法,聘用外部顧問就策略及風險管理的國際思維提供建議。董事會定期檢視集團的策略規劃,確保能跟上社會及經濟發展的最新步伐,並調撥充足資源,於人工智能及醫藥服務等未來增長範疇作出部署,確保能取得有利發展優勢。

環境、社會及管治活動由隸屬於執行委員會的專責委 員會帶領,涵蓋教育、救災及環保等主要領域。

vard for Corporate Governance Excellence 公司管治卓越獎

Category for Hang Seng Composite Index Constituent Companies 恒生綜合指數成份股公司組別





Chiho Environmental Group Limited 齊合環保集團有限公司

HK Stock Code 香港股份代號: 976

Chiho Environmental Group Limited ("Chiho" or the "Group") is China's largest and one of the largest publically listed global scrap metal recycling companies with extensive operations in the recycling of ferrous and non-ferrous metals scraps, end-of-life vehicles, electronic scraps and the production of secondary aluminum ingots from aluminum scraps. Its geographical presence across Asia, Europe and North America consists of more than 200 processing plants and yard operations.

齊合環保集團有限公司("齊合"或"集團")為中國最大的廢金屬回收公司,亦是全球最大的廢金屬回收上市公司之一,業務廣泛涵蓋黑色金屬、有色金屬廢料、報廢汽車、電子廢棄物的回收利用及再生鋁錠製造,覆蓋亞洲、歐洲及北美洲,擁有超過200個處理加工廠及料場。

JUDGES COMMENTS

The new board and management of Chiho Environment Group Limited ("Chiho" or the "company") has a clear mission in mind: to turnaround and transform a loosely-run, loss-making company into a well-governed, modern and profitable entity.

Chiho has been making losses until 2015 when the new shareholders took over and put in place a new board and management. Sweeping changes were soon introduced, starting from revamping the board, strengthening internal control, increasing accountability to enhancing ESG. Today, it is a company with operations in Hong Kong, the Mainland and Germany, highly profitable, and one of the top 3 global players in metal recycling. All these are achieved in the space of 3 years.

Enhancements to corporate governance include creating a board that is composed of directors of appropriate professional experience and qualifications; bringing in a law firm to provide training to directors; devising clear management structure and reporting lines with well-defined management responsibilities, reporting obligations and checks-and-balances. In addition, a comprehensive risk management system was built with the guidance of an accounting firm, completed with a four-step approach to risk control and mapping. Activities with high risk exposure, such as hedging, are straightly subject to prescribed parameters and tight monitoring. Internal audit is now professionally run by a staff of six compared to just one before and done under a structured three-lines-of-defense model, complemented by external services such as IT auditing.

As a recycler, environmental protection and sustainability is of paramount importance. Close attention is given to energy saving, reduction of water usage, pollution and waste creation. Its ESG reporting follows the Core Option of the GRI Sustainability Reporting Standard and refers to the principles of Integrated Reporting while activities are matched to the United Nations' Sustainable Development Goals. These are no small feat for a mid-size company and clearly an indication of Chiho's commitment and aspiration.

The panel of judges congratulates Chiho for its exceptional achievements and believes that a Corporate Governance Excellence Award is well-deserved.

評獎委員評價

齊合的新任董事會及管理層心目中有清晰的使命:令 一家營運鬆散的公司轉虧為盈,變身成管治完善的現 代化公司。

齊合之前一直虧本,直至2015年新股東接手,任命新董事會及管理層。重大改變旋即展開,由董事會改革開始,再到加強內部控制及增強問責,從而改善環境、社會及管治。現在,該集團在香港、中國內地及德國營運,獲利豐厚,亦是金屬回收行業全球三大企業之一。以上一切謹於短短三年內實現。

集團對公司管治作出多項改善,包括成立由擁有合適專業經驗人士組成的董事會、邀請律師事務所為董事提供培訓、設計清晰的管理架構及上報機制、清楚界定管理層及匯報權責,並確立分權制衡。此外,集團在會計師事務所的指引下,建立了全面的風險管理系統,採取四個步驟的風險控制和配對流程。一些高風險投資活動,例如對沖,均有指定參數直接制約並受到嚴格監督。內部審計之前僅由一人負責,現時則由六人組成的專責團隊採用三道防線的模型,輔以外聘的資訊科技審計服務進行。

環保與可持續發展對回收商而言非常重要。齊合著重節能,以及減少用水量、污染及廢物產生。其環境、社會及管治報告遵從GRI可持續發展報告準則的核心選項,並參考綜合匯報原則,而所從事活動符合聯合國的可持續發展目標,這對於一家中型公司而言絕非易事,清楚展現了齊合的決心與抱負。

評獎委員會祝賀齊合取得卓越成就,認為其贏得公司 管治卓越獎乃實至名歸。

ard for Corporate Governance Excellence 公司管治卓越獎

Category for Hang Seng Composite Index Constituent Companies 恒生綜合指數成份股公司組別





Kerry Logistics Network Limited 嘉里物流聯網有限公司

HK Stock Code 香港股份代號: 636

Kerry Logistics Network Limited ("Kerry Logistics" or the "Company") is an Asia-based, global 3PL, offering end-to-end supply chain solutions for multinational corporations and international brands – from sourcing and manufacturing, to selling across the globe. With head offices in Hong Kong, the Company operates a global network that stretches across six continents, and includes an extensive distribution network and hub operations in the Greater China and ASEAN region. Kerry Logistics' core business encompasses integrated logistics, international freight forwarding, express and supply chain solutions.

嘉里物流網路有限公司("嘉里物流"或"公司")是一家以亞洲為基地的國際第三方物流服務供應商,為跨國企業及國際品牌提供端對端的供應鏈解決方案,滿足客戶由採購、生產以至環球銷售的需要。公司總部設於香港,環球網絡遍及六大洲,於大中華及東盟地區擁有龐大的配送網絡和物流樞紐。嘉里物流的核心業務包括綜合物流、國際貨運、快遞及供應鏈解決方案。

JUDGES COMMENTS

As a logistic services provider rooted in Hong Kong with footprints around the world, the board of Kerry Logistics Network Limited ("Kerry" or the "company") is flavoured with international elements that give it the perspectives and experience necessary to compete effectively around the world.

Headed by a former Singaporean minister as Chairman and with members having extensive industry experience, the board is most diligent and is strategically involved in the core functions of the company.

The panel of judges is happy to see that the company's corporate governance endeavours go beyond compliance and are commitments to strive for the best interests of shareholders. A whole range of new initiatives have been put in place in the three years since Kerry last received a Hong Kong Corporate Governance Excellence Award in 2015. These include further diversifying the board in gender and skills and increasing the number of INEDs to 50%; setting up of a new Risk Management Committee to give oversight on risk identification and mitigation; and the setting up of a new Strategic Investment Committee to cope with the rapid business expansion and associated investment activities.

The panel judges are impressed with the company's human capital management which serves to safeguard its continual growth into the future. An INED with human capital expertise was appointed to guide the company in this important area, with the assistance of an external advisor to advise on remuneration and training. A second person-inline is identified in each key management post as successor to ensure continuity while a programme to groom young executives is in place.

The company actively promotes communication internally with staff to solicit opinions, and externally with shareholders and other constituents to understand their needs and concerns. The environmental protection measures are comprehensive including the wide use of energy efficient vehicles in order to reduce the carbon footprint of its logistics and transport services.

評獎委員評價

嘉里物流是一家植根香港、足跡遍佈全球的物流服務 供應商。該公司董事會的國際元素使之擁有獨特視野 及經驗,賦予該公司全球競爭力。

公司董事會主席為新加坡前任首長級官員,成員亦具有豐富行業經驗。董事會積極勤勉,策略性地參與公司核心營運。

評獎委員會很高興看到嘉里物流在公司管治方面屢屢超越合規標準,且決心為股東帶來最大利益。公司上一次贏得香港公司管治卓越獎是2015年,在這三年間公司實施了一系列全新措施,當中包括使董事會在性別及技能方面更多元化、增加獨立非執行董事人數至超過50%、設立新的風險管理委員會以監督風險識別與緩解;亦設立新的戰略投資委員會,以應對快速業務擴張及相關投資活動。

公司的人力資源管理致力保障持續增長,這點亦令評獎委員會印象深刻。公司委任一名具有人力資源管理專業知識的獨立非執行董事,在此重要範疇引導公司前進,並且外聘薪酬與培訓顧問在相關方面提供建議。公司為每個主要管理職位物色了繼任人,亦設有培養年輕管理層的計劃。

公司積極推動與員工的內部交流以聽取意見,在外則 與股東及其他成員溝通,瞭解他們的需要和顧慮。環 保措施十分全面,包括廣泛使用節能車輛以減少物流 與運輸服務的碳足跡。



Category for Others & GEM Board Companies 其他及創業板公司組別



computer technologies

Computer And Technologies Holdings Limited 科聯系統集團有限公司

HK Stock Code 香港股份代號: 46

Computer And Technologies Group ("C&T" or the "Group") was established in 1991 and listed on the main board of Hong Kong Stock Exchange since 1998. C&T provides software products from human resources management to enterprise information management, procurement management and retail management to enable organizations to run their businesses and operations better. In addition to software products, the Group also delivers effective IT solutions and quality services, including IT solutions design and implementation, IT security and privacy services, application development, online e-Services and business processing outsourcing services.

科聯系統集團有限公司(「科聯」或「集團」)成立於一九九一年,並於一九九八年起於香港聯交所主板上市。該集團提供範疇涵蓋人力資源管理至企業層面的資訊管理、採購管理及零售管理之軟件產品,使各機構能更有效地經營其業務及運作。除軟件產品外,集團多年來於提供高效資訊科技解決方案及優質服務方面擁有卓越的往績紀錄,包括資訊科技解決方案的設計及執行、軟件開發、網上電子服務以及商務流程外判服務。

JUDGES COMMENTS

The corporate governance approach and commitment of Computer and Technologies Holdings Limited ("C&T" or the "company") is exemplary for a smaller company and the panel of judges is pleased to commemorate the company with a Corporate Governance Excellence Award.

Driven by a lean board of seven, C&T adopts a thorough and comprehensive corporate governance model that emphasizes control, accountability, transparency and engagement. Risk management receives much attention and is overseen by a dedicated committee responsible for reviewing the company's strategies and processes in this area. An external consultant would be brought in at regular intervals to assess and audit such strategies and processes to ensure their effectiveness and adequacy.

The company holds a strong belief in its staff and sees them as a key element for achieving sustainability of its own business as well as the society. Realizing that people is the single most important asset to an IT software and services company, C&T upholds a people-oriented culture, with emphasis on training and the provision of competitive welfare and benefits. These incentives successfully increase the staff's creativity and productivity, resulting in competitive products and high customer satisfaction. In addition to its internal environmental friendly policies, many C&T's software solutions actually help their users to reduce the use of resources, achieve better process monitoring and high regulatory compliance, and in turn contribute to a cleaner environment and a more efficient and ethical society.

Talent development is another focus of C&T. Under the direction of one of its INEDs who is a vice president of a local university, the company collaborates with universities and schools in mentorship and IT introduction programmes, nurturing the next generation of IT professionals.

評獎委員評價

評獎委員會認為科聯的公司管治方法與決心實為小型 公司的榜樣, 欣然向其頒發公司管治卓越獎。

科聯由一個七人組成的精簡董事會主導,採用徹底而 全面的管治模式,著重監控、問責、透明度與參與 度。該集團非常重視風險管理,成立了一個專責委員 會負責檢討風險管理策略與流程,並聘請外部顧問定 期評估及審閱該等策略及流程的有效性和完備性。

集團對其職員抱有堅定信念,視他們為實現企業與社會可持續發展的關鍵因素。科聯明白,對一家資訊科技軟件及服務公司而言,人才是最重要的資本,因出主張以人為本的企業文化,著重人員培訓及提供具競爭力的福利。這些激勵措施成功提升員工的創造力及生產力,從而帶來具競爭力的產品及高客戶滿意度。除內部環保政策外,科聯的許多軟件解決方案亦幫助用家減少資源使用、實現更好的流程監控及達到更高的合規度,為締造潔淨的環境、高效而合乎道德的社會作出貢獻。

科聯的另一關注重心是人才發展。集團其中一名獨立 非執行董事是本地一所大學的副校長,在他的指引 下,公司與不同大學和學校合辦各樣師友輔導與資訊 科技入門計劃,培養下一代資訊科技專才。

ard for Corporate Governance Excellence 公司管治卓越獎

Category for Others & GEM Board Companies 其他及創業板公司組別





Mason Group Holdings Limited 茂宸集團控股有限公司

HK Stock Code 香港股份代號: 273

Mason Group Holdings Limited ("MGHL" or the "Group") is a Hong Kong listed conglomerate offering a variety of health and wealth solutions. Through its subsidiaries, MGHL mainly provides brokerage, capital markets, corporate finance, fund & asset management, leveraged & acquisition finance, mortgage and research solutions. It also provides mother-infant-child products, RNA & DNA analysis and assisted reproductive services.

茂宸集團控股有限公司(「茂宸」或 「集團」)為 一所香港上市的大型綜合性集團,提供多元化的健康 及財富管理解決方案。透過多間集團附屬公司,茂宸 提供經紀業務、資本市場、企業融資、基金及資產 管理、併購融資、樓宇按揭、研究及財富管理解決方 案。同時,茂宸亦提供母嬰童產品、RHA和DNA分析 及輔助生殖等高端醫療服務。

JUDGES COMMENTS

Corporate governance is integral to the successful transformation of Mason Group Holdings Limited ("Mason" or the "company") from a small brokerage house with lesser reputation into a conglomerate that is modern, transparent and trustworthy and has the ability to attract and retain talents, grow business and maintain a strong market reputation.

Upon the arrival of its new CEO who is a seasoned investment banker, a new board was created with directors who are fully qualified to steer the company towards its goal of becoming a conglomerate specializing in wealth and health services. An experienced management team was quickly put together to handle the execution. The board of eight members is well balanced between gender and between executive and non-executive directors. INEDs are highly engaged, involved and vocal about their concerns about company affairs.

The complex business activities of Mason are supervised by corresponding board sub-committees, such as Investment, Credit, Underwriting, Mandate, Opinion, among others, that are specifically created to give oversight in all major business areas and increase accountability.

Comprehensive policies, processes and procedures are in place to govern key aspects of the operation including internal control, internal audit and compliance. Risk control is comprehensive and thorough and now covers enterprise, market and operational risks in addition to credit risks, and is run according to a robust Enterprise Risk Management structure and a three-lines-of-defense approach.

These reform and enhancement of corporate governance enables the company to stand the test of regulators and it is now a fully licensed financial institution in Hong Kong and is in full compliance with local regulations where it operates, including China, Korea, Australia, and Liechtenstein where it recently received a Best Private Bank Award.

The panel of judges is pleased with the changes and improvements in MGHL and confers to it a Corporate Governance Excellence Award.

評獎委員評價

茂宸得以從聲譽稍遜的小型經紀公司成功轉型為現代 化、透明度高且值得信賴的綜合性集團,公司管治是 其中不可或缺的一環。 如今該集团能夠成功吸引並留 住人才、實現業務增長及保持良好的市場聲譽。

集團新任行政總裁是一名經驗豐富的投資銀行家,上任後集團成立了新的董事會,由各資歷豐富的董事組成,足以引領公司實現目標 — 成為專注於財富與健康服務的綜合性集團,並由一支經驗豐富的管理團隊處理執行工作。由八名成員組成的董事會在男女比例、執行與非執行董事比例上均達致平衡。獨立非執行董事參與度高,不時對公司事務主動提出關注。

茂宸的業務內容繁多,但均有相對應的董事委員會負責監督,如投資委員會、信貸委員會、包銷委員會、 授權委員會、意見委員會等。這些委員會的成立是為 了專門監督所有主要業務領域及加强問責。

集團的各主要工作範疇,如內部控制、內部審計和合規等均由全面的政策、流程和程序監控。風險控制全面透徹,除信貸風險外,更覆蓋企業、市場和營運風險,並以穩健的企業風險管理架構及三道防線架構營運。

上述公司管治方面的改革及提升,令茂宸能經得起監管機構的考驗,如今已成為擁有全牌照的香港金融機構,並能全面遵守各營運地點,包括中國、韓國、澳洲及列支敦士登的當地法規。最近,集團更在列支敦士登贏得最佳私人銀行獎項。

評獎委員會非常滿意茂宸的轉變與改善,並授予公司 管治卓越獎,以作表彰。







新上市公司組別

SFK Construction Holdings Limited 新福港建設集團有限公司

HK Stock Code 香港股份代號: 1447

SFK Construction Holdings Limited ("SFK" or the "Company") has been operating as a general building contractor in Hong Kong since the 1960s and has expanded to civil engineering in 1989. The Company is a long established and one of the leading general building main contractors in Hong Kong. It is principally engaged in construction and maintenance projects in Hong Kong and construction projects in Macau.

新福港建設集團有限公司("新福港"或"公司") 1960年代起一直以一般建築承建商身份在香港經營業務,並於一九八九年透過收購新福港土木擴展至土木工程。該公司是香港一間歷史悠久及其中一間具領導地位的一般樓宇總承建商,在香港從事建築及保養項目以及在澳門從事建築項目。

JUDGES COMMENTS

As a company listed just three years ago, SFK Construction Holdings Limited ("SFK" or the "company") performs satisfactorily in corporate governance and sustainability. The company also shows proactivity in capturing industry opportunities by investing in new technology and capabilities which should allow it to secure contracts of considerable size, thus assuring long term business growth.

The judging panel however would like to see better articulation of the role of the board in steering the company and in driving key processes, particularly in the areas of internal control and risk management.

The judging panel believes SFK deserves an honourable mention for its endeavours and encourages the company to return in future years.

評獎委員評價

作為一家僅上市三年的公司,新福港在公司管治與可持續發展方面的表現令人滿意。該公司亦積極捕捉行業機遇,如投資於新科技與技能,以符合大型工程的最新要求,確保公司業務得以長期發展。

然而, 評獎委員會期望公司在董事會如何引領公司 方向及推進關鍵流程方面,尤其是在內部控制與風險 管理, 有更明確的闡述。

評獎委員會特此予以嘉許,以茲鼓勵,希望新福港 來年再接再厲。







New World Development 新世界發展有限公司

HK Stock Code 香港股份代號:17

Founded in 1970, New World Development Company Limited ("New World Development" or the "Group") was publicly listed in Hong Kong in 1972 and is a constituent stock of the Hong Kong Hang Seng Index. The Group's core business areas include property development, infrastructure and services, retail, and hotels and serviced apartments, with a total asset value of HK\$481.5 billion as at 30 June 2018.

新世界發展有限公司(「新世界發展」或「集團」)成立於1970年,並於1972年在香港上市,為香港恆生指數成份股之一。該集團的核心業務包括物業發展、基建與服務、零售、酒店及服務式住宅。截至2018年6月30日,集團資產總值合共4.815億港元。

JUDGES COMMENTS

The judging panel is pleased to award a Sustainability Award to New World Development Limited ("New World" or the "company") in recognition of its clear vision of sustainability for the entire organisation and the projects it undertakes.

Property development faces specific challenges in environmental issues and multiple stakeholder expectation. New World deals with these by launching the New World Sustainability Vision 2030 which emphasizes key elements of Green, Wellness, Smart and Caring and stresses on stakeholder engagement in satisfying a whole spectrum of environmental and social demands.

Realisation of this vision is overseen by a senior level Group Sustainability Steering Committee headed by the Executive Vice-chairman and General Manager, supported by a Group Sustainability Taskforce that comprises members from other group companies, aiming for coherent results.

Sustainability policies and measures are most comprehensive, covering green, anti-fraud and corruption, health and safety, and labour rights, and others. Renewable and sustainable energy is widely used in the whole business process. IT-assisted ESG data management system is in use to facilitate efficient data collection for better monitoring and measurement. As a result, greenhouse emissions and water consumption enjoy marked reduction while the level of waste recycling increases year over year.

Energy efficient building technologies are deployed, achieving high energy reduction in its building projects. Noteworthy records include receiving the world's first WELL Platinum (pre-certification) for one of its development projects, 27 LEED Gold / Platinum certifications and 20 BEAM Plus certifications (2018).

評獎委員評價

評獎委員會欣然頒發可持續發展卓越獎項予新世界發展,表彰其對整個機構及建築項目之可持續發展具有明確願景。

房地產開發面對棘手的環境問題及多重持份者之期望。新世界發展透過「新世界2030可持續發展願景」應對上述問題,强調環保、健康、智能及關愛這些關鍵因素,亦著重持份者參與以滿足各樣環境與社會需求。

實現這個願景的責任由高級別的集團可持續發展委員會承擔,委員會由執行副主席兼總經理領導,並由集團旗下之其他公司成員組成的集團可持續發展專責小組執行有關工作,以期取得協調一致的效果。

集團之可持續發展政策及措施十分全面,涉及環保、 反欺詐腐敗、健康安全、勞工權益等。整個業務流程 中廣泛使用可再生及可持續能源。環境、社會及管治 相關資料由以資訊科技支援的管理系統集中處理,以 便高效地收集資料以作出更好的監控及測量。隨著系 統的應用,溫室氣體排放及用水量顯著下降,廢物回 收水平亦逐年上升,效果顯著。

集團採用高效的建築技術,在建築項目中大幅減少能源消耗。集團其中一個發展項目更獲得世界第一個WELL白金級認證(預認證),另有其他27項LEED金級/白金級認證及20項綠建環評認證(2018年)。







Shenzhou International Group Holdings Limited 申洲國際集團控股有限公司

HK Stock Code 香港股份代號: 2313

Shenzhou International Group Holdings Limited ("Shenzhou International" or the "Group") is the largest vertically integrated knitwear manufacturer in China. The Group is principally engaged in the manufacture of high-end knitwear on an OEM basis.

The shares of Shenzhou International have been listed on the Main Board of the Stock Exchange of Hong Kong Limited since 24 November 2005. 申洲國際集團控股有限公司(「申洲國際」或「集團」) 為中國最具規模的縱向一體化針織制造商,集織布、 染整、印繡花、裁剪與縫制四個完整的工序於一身, 產品涵蓋了所有的針織服裝,包括運動服、休閑服、 內衣、睡衣等。

申州國際的股份於2005年11月24日開始于香港聯合交易所掛牌買賣。

JUDGES COMMENTS

Textile and dying is commonly an industry that consumes a large amount of water and energy and produces high pollution. However this is not the case for Shenzhou International Group Holdings Limited ("Shenzhou" or the "company).

Driven by a board and management which demonstrate a high degree of environmental and social consciousness and a sense of responsibility, Shenzhou invests heavily in state-of-the-art technology in innovation, automation, and environmental protection, allowing it to successfully reduce resources consumption and pollution. For example, dying machines are fully automated to enable real time monitoring and control for the optimal usage of water and power; energy efficient systems are used throughout the production and operation processes, including printing, cooling and lighting whereas rain water is collected and recycled. At its factory plants in Ningpo and Vietnam, waste water emissions are well below the local government standard. Biomass boilers are being replaced with natural gas boilers to switch to clean energy while boiler heat is also recovered to produce steam for use in other production processes. The company also researches into creating a new fabric with recycled products such as coffee beans, to further reduce waste in the environment.

Although heavy investments are required for these facilities and machineries, such commitments help Shenzhou win over renowned global brands, thus giving it continuing business success. At the same time, the deployment of energy efficient machineries, environmental friendly processes and automation help the company reduce energy bills, pollution-related levies and labour costs, which directly translate into higher profit for shareholders.

The panel of judges believes Shenzhou deserves a Sustainability Excellence Award in recognition of its high commitment to sustainability.

評獎委員評價

紡織品及染色業通常耗費大量水資源及能源,並且產生大量污染,但申洲國際卻是個例外。

申洲國際由具有高度環保與社會意識、極富責任感的董事會和管理層推動,大量投資於最新鋭的技術創新、自動化與環境保護,使集團成功減少資源消耗和污染。例如,染色機全自動化運作,進行實時監察及管控,確保水資源和電能的最佳應用;整個生產與營運流程(包括印布、冷卻與照燈)採用高效節能系統;亦會收集、回收雨水,循環再用。 集團在寧波及越南的工廠之廢水排放量均遠低於當地政府標準。集團同時向清潔能源轉型,天然氣鍋爐正逐步取替生物質鍋爐,鍋爐的熱量亦用於產生蒸汽,應用於其他生產流程。 集團亦研發以咖啡豆等回收材料製作新型織布料,進一步減少廢物。

雖然這些設施及機器需要大量投資,但申洲國際在這方面的投入卻贏得全球不少大品牌的垂青,因而在業務上獲得持續成功。與此同時,節能機器、環保流程及自動化操作有助降低能源成本、污染相關徵費及人力成本,直接為股東帶來更高利潤。

評獎委員會認為申洲國際值得獲頒可持續發展卓越 獎,以表揚集團對可持續發展的高度決心。







VTech Holdings Limited 偉易達集團

HK Stock Code 香港股份代號: 303

VTech Holdings Limited ("VTech" or the "Group") is the global leader in electronic learning products from infancy through toddler and preschool and the world's largest manufacturer of cordless phones. Since its establishment in 1976, VTech has been the pioneer in the electronic learning toy category. VTech products provide fun and learning to children around the world. Leveraging decades of success in cordless telephony, the Group's diverse collection of telecommunication products elevates both home and business users' experience through the latest in technology and design. Shares of VTech Holdings Limited are listed on The Stock Exchange of Hong Kong Limited.

偉易達集团("偉易達"或"集團")是全球最大的 嬰幼兒及學前電子學習產品企業,也是世界最大的無 線電話生產商。集團於1976年成立,一直是電子教育 玩具界的先驅,以專業的教育知識及嶄新創意,創造 出讓全球兒童寓教於樂的產品。集團運用多年來在無 線電話技術的成功經驗,結合先進科技和精良設計, 為家居和商業用戶提供多樣化的電訊產品系列,提升 他們的體驗。偉易達集團的股份在香港聯合交易所有 限公司上市。

JUDGES COMMENTS

The strong performance in sustainability of VTech Holdings Limited ("VTech" or the "company") continues to impress the panel of judges and earns the company yet another Sustainability Excellence Award this year.

Sustainability is of foremost strategic importance at VTech, receiving the most senior corporate attention. It is overseen by the Risk Management and Sustainability Committee, composed of the Chairman, CFO, COO and other board directors. A risk matrix is maintained to determine the materiality of different risk factors faced by the company based on detailed feedback from stakeholders. The matrix will then form the basis of the company's sustainability approach and activities, covering product, environment, workplace, operating practice and community. Taking a long term view of sustainability, VTech devised a "Sustainability Plan 2020" back in 2015, with short term and long term goals and targets meticulously laid out. The panel of judges is pleased to see that as of 2018, the company recorded a marked decrease in key targets such as waste output, water and energy consumption, as well as greenhouse gas emissions, thanks to the use of advanced machineries and automated manufacturing processes.

The belief of sustainability is fully incorporated in product design with a view to reduce the environmental impact in the entire product life cycle, from the choice of materials, the number of parts in a product, the level of recyclability to the packaging and mode of transportation.

評獎委員評價

偉易達在可持續發展方面的優異表現,繼續令評獎委 員會印象深刻,因此今年再次贏得可持續發展卓越獎 殊榮。

可持續發展對於偉易達而言具有重大戰略意義,亦是 公司高層最為關注的問題。這方面的監察由風險管理 及可持續發展委員會負責。委員會由主席、財務 監、營運總監及其他董事會成員組成。集團制定正 險矩陣,根據持份者反映的詳盡意見決定公司所續 之不同風險因素的重大程度。矩陣亦是集團可持續所 是大程度。矩陣亦是集團可持續所 經營實務及社區等方面。偉易達以長遠目光看待 續發展,早於2015年便制定了「2020可持續發 續發展,早於2015年便制定了「2020可持續 續發展,早於2015年便制定了「2020可持續 變委員 劃」,巨細無遺地列出短期及長期目標。評獎委員會 欣然發現,憑藉先進機器及自動化生產流程,該集團 截至2018年之廢物量、水資源及能源消耗量,以及溫 室氣體排放量等主要指標均錄得顯著下降。

集團積極把可持續發展的信念全面融入產品設計中, 以期減少產品整個生命週期中(從材料的選擇、產品 中零件數量、可回收水平到包裝及運輸方式)對環境 帶來的影響。